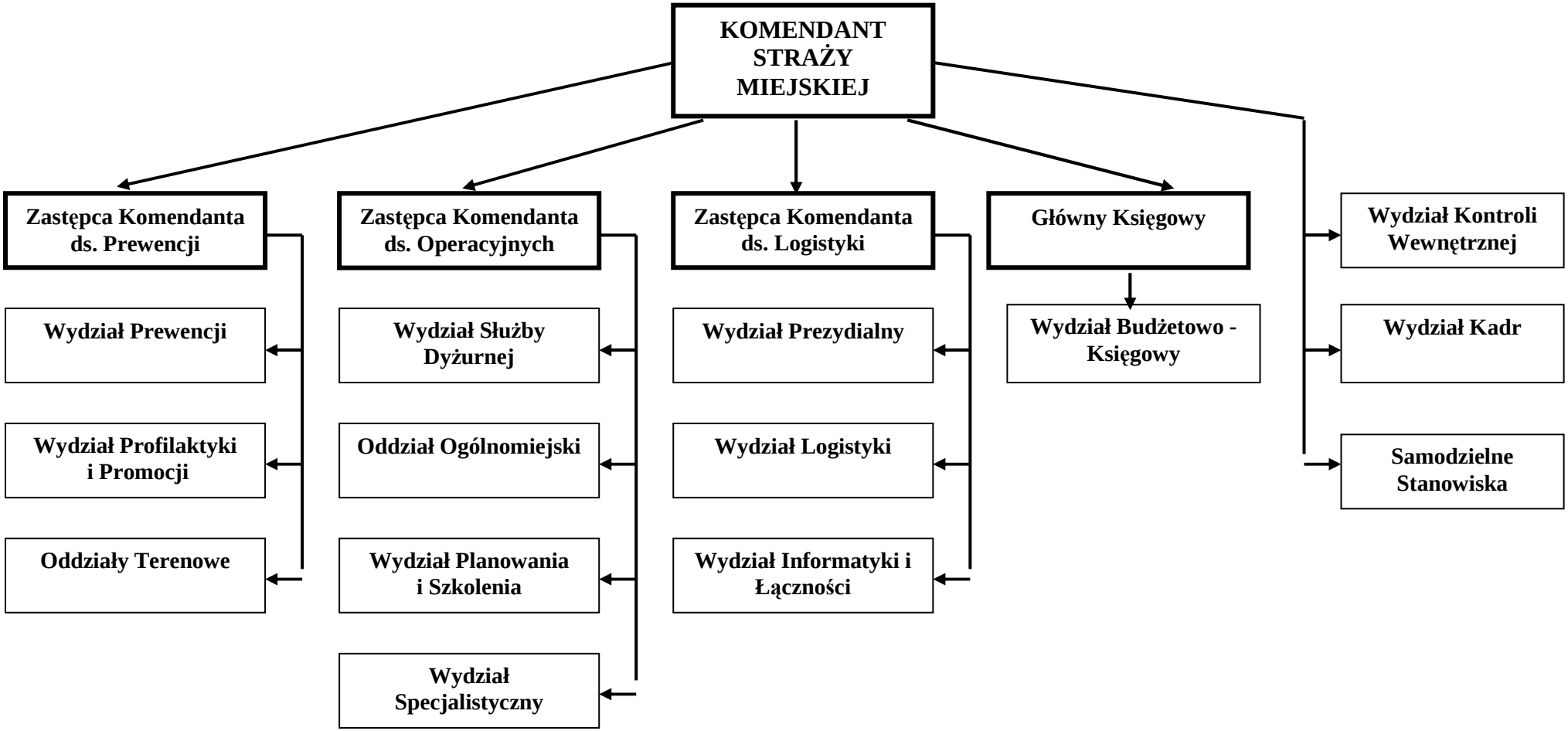STRUKTURA ORGANIZACYJNA